BUDGETARY OVERVIEW

LANCASTER COUNTY MUNICIPALITIES:

The local demographics of the 60 municipalities in Lancaster County play significantly into the unique budgetary aspects of each. In comparing the chief revenue source for the 18 Boroughs including the City of Lancaster one must determine the taxable assessments available. Millersville Borough has the notoriety of having the largest tax exempt assessment in Lancaster County at 39%. That means the other 61% of assessment is responsible for funding the entire operating budget. 47% of the operating budget is financed through our tax millage rate applied to the taxable assessments balancing the 2016 budget at the rate of 6.2 mills. This represents an increase of .48 mills or a 8.4% increase. The millage rate increase was forecast in 2014 with the addition of a police officer and the anticipated loss in construction permits. For 2015, Millersville Borough holds the fourth highest millage rate throughout the County when including Lancaster City; however, Lancaster City's rate is 14.02 and Columbia Borough's is 8 mills, each substantially higher than Millersville Borough and both have less exempt property assessment. Marietta Borough is the 3rd highest at 6.5 mills.

Townships throughout the county have the advantage of increased taxable assessments from property developments, chiefly due to vacant land. Additionally, due to their population size and per capita income, the earned income tax is typically accountable for a greater part of all their revenue. During sluggish economic times, the Townships are affected significantly by decreased earned income tax revenue and a slowdown in construction. The Boroughs and Lancaster City's revenues are further worsened under this scenario because of limited land for development and low per capita incomes.

On the expense side, governmental entities with union labor are subject to bargaining contracts that determine eventual labor costs. Labor costs and associated fringe benefits are the chief expense in municipal budgets. Labor contracts are usually multi-year, restricting municipal employers to negotiate at specific times depending on contract duration. Millersville Borough has 2 unionized labor forces. The non-uniform group's contract expires at the end of 2015. The police contract expires at the end of 2016.

MILLERSVILLE'S BUDGETARY COMPONETS REVENUES

ALL PROPERTY TAX INCOME (49.7%) --- CHIEF REVENUE SOURCE

- A) GENERATED BY PROPERTY ASSESSMENTS: 39% percent of our entire assessment is non-taxable. We have the highest non-taxable assessments in Lancaster County. (Major exemptions are comprised of Millersville University, Penn Manor School District and Student Lodging.) Student Lodging, a non-profit entity of the University filed and received an exempt status for property taxes in 2012. They have agreed through an in lieu of tax agreement to replace annually at the respective millage rate, all Borough tax revenue lost as a result of their exemption status. This is a considerable annual benefit to the Borough.
- B) <u>LOCAL TAX ASSESSMENT COMPOSITION</u>: 11.3% of the total taxable assessment is attributable to non-residential properties. This is not expected to change through the end of 2015.
- C) <u>BUDGETARY CONSEQUENCES</u>: The taxable residential properties of the Borough will provide 89% of the General Operating tax revenue for the 2016 budget.

REVENUE AFFECTED BY ECONOMIC FACTORS:

- 1) HOME AND BUSINESS PROPERTY SALES (Property Transfer Tax)
 Property sales have increased slightly throughout the county. One of the Borough's primary taxable properties (Urban Millersville Manor Assoc.) now known as Millersville Manor Affordable LLC was transferred in 2015 which will push our transfer tax income beyond the expected amount.
- 2) EMPLOYMENT (Local Services Tax)

The local \$52 dollar per employee annual service tax revenue is not influenced significantly by a non-progressive economic climate because Millersville University, as the Borough's chief employer, is not as severely influenced as private industry because they have multiple funding sources supporting their workforce.

3) EARNED INCOME TAX (Payroll withholding)

A continuing improved Lancaster County Earned Income Tax Bureau collections: tax revenue increased in 2015 beyond what was expected. In 2015, the revenue stream is expected to hold at approximately \$515,000. The Borough realized approximately \$12,000 under its non-resident earned income tax for 2015.

4) INTEREST INCOME

Interest earned on bank investments continues to reflect historically low levels and only contributes nominally to income.

5) ZONING/CONSTRUCTION PERMITS

Contrary to statewide economic construction indicators, the University and/or Student Services continue with some major capital improvement projects (Student Housing) that require local zoning and construction permits. Permit amounts are based on construction values. The University is planning to begin construction of a new student welcome center with the completion of its phase 3 student dormitories in 2016. Permit income will decrease substantially for 2016 reflecting the construction activity decline from previous years.

MAJOR EXPENDITURES

- 1) Millersville Borough is a typical municipal public service entity with a majority of its anticipated expenses (74%) going for labor and their associated costs. The 2016 budgets reflect contractual wage increases of 3% for the police union and 1.75% for the non-uniform union contract. The medical plan benefit provided by a municipal pool reacted favorably for 2016 with an increase of 6%.
- 2) Approximately 56.6% of our budget is for providing police services. Police personnel are expensed 100% to the General Operating Budget.
- 3) Community Service Contributions which chiefly include the Blue Rock Regional Fire District has become somewhat stable at \$120,500. Their operation continues benefitting from the efficiencies of providing regional services for Millersville Borough and Manor Township. Total fire services represent the average residential assessment taxed at approximately one half a mill or \$60 per year.

OTHER FUND HIGHLIGHTS FOR 2016

GENERAL OPERATING FUND

On the expenditure side, the \$3,395,030 budget is 4.7% below the 2015 amount. The budget was balanced with a 6.2 millage tax rate that reflects a .48 millage increase from 2015. The average residential property is assessed at \$124,610 producing a base tax bill of \$772.58 annually.

The Borough's entire fulltime staffing level of 13 police officers and 16 non-uniform employees is the same as 2015.

There is no transfer to the Capital Reserve Fund budgeted although the Fund will pay for \$42,400 in police vehicle replacement and equipment.

General Capital Reserve Fund

In 2016 a high maintenance police vehicle will be replaced. Some weaponry will be also be replaced.

Heisey Avenue (Leaman Ave. to Wabank Road) has been budgeted for reconstruction after 2015 deliberations with local residents.

The North/South Duke Street corridor project has been budgeted as reviews by PennDOT continue. Additional grant sources are specified as potential revenue amounting to \$1,060,000. A \$497,200 Smart Growth Transportation Grant was approved by the County in 2015.

Wastewater Operating Fund

There is no change in quarterly sewer service charges. (Residential \$110) (Commercial \$167.30) The expense budget has increased 1.3%. Total Income has changed minimally.

Interviews have continued for the new sewer plant operator apprentice position. We expect to fill this position before yearend. For 2016, \$85,000 in debt service was eliminated due to the retirement of some bond debt.

Wastewater Capital Reserve Fund

Tapping fee revenue has been increased representing residential construction at Lafayette Place and the Millersville University Welcome Center.

Creek Drive forced main has been delayed but will be implemented after receipt of easements from the University.

Incoming Transfers from the Operating Fund have increased due to final payments on some old bonds that decreased our total debt service expenditures that allows for higher transfer amounts.

Highway Aid Fund

The Borough Streets Department will install stormwater piping and inlets on Maple Avenue to address East Charlotte Street drainage issues. This is budgeted at \$168,000. 2016 revenue from the State is estimated at \$191,000.

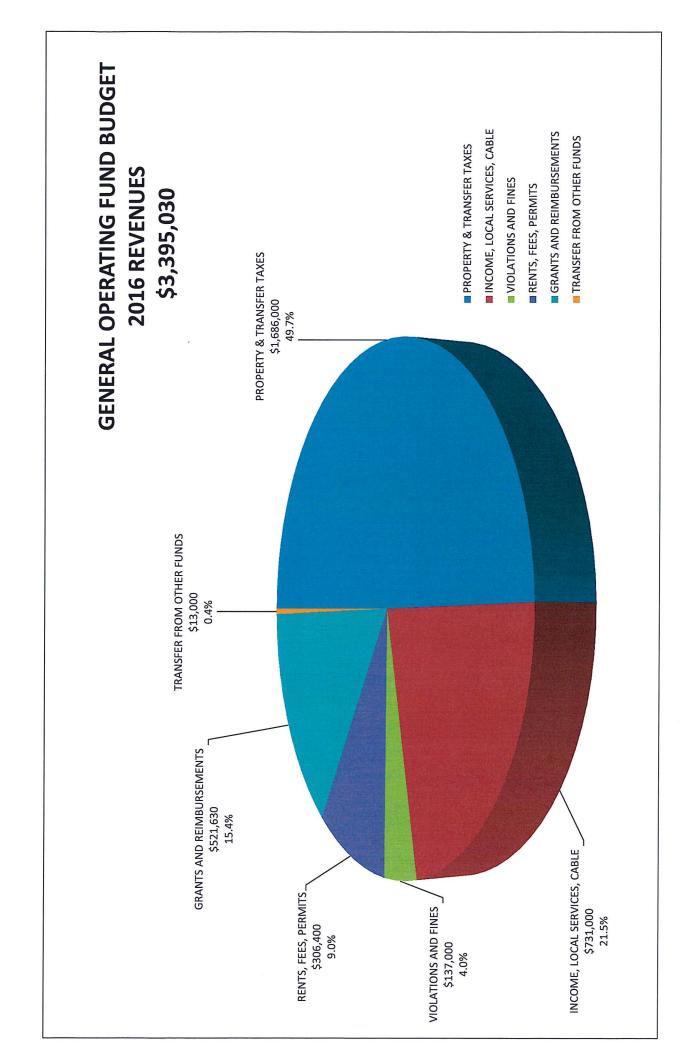
Solid Waste Fund

There will be no change in the quarterly charges for residential solid waste removal in the Borough for 2016. The fee remains at \$55 per quarter. The 2015 waste hauling bid increased the annual per unit cost by 5% and set the amount for 3 years.

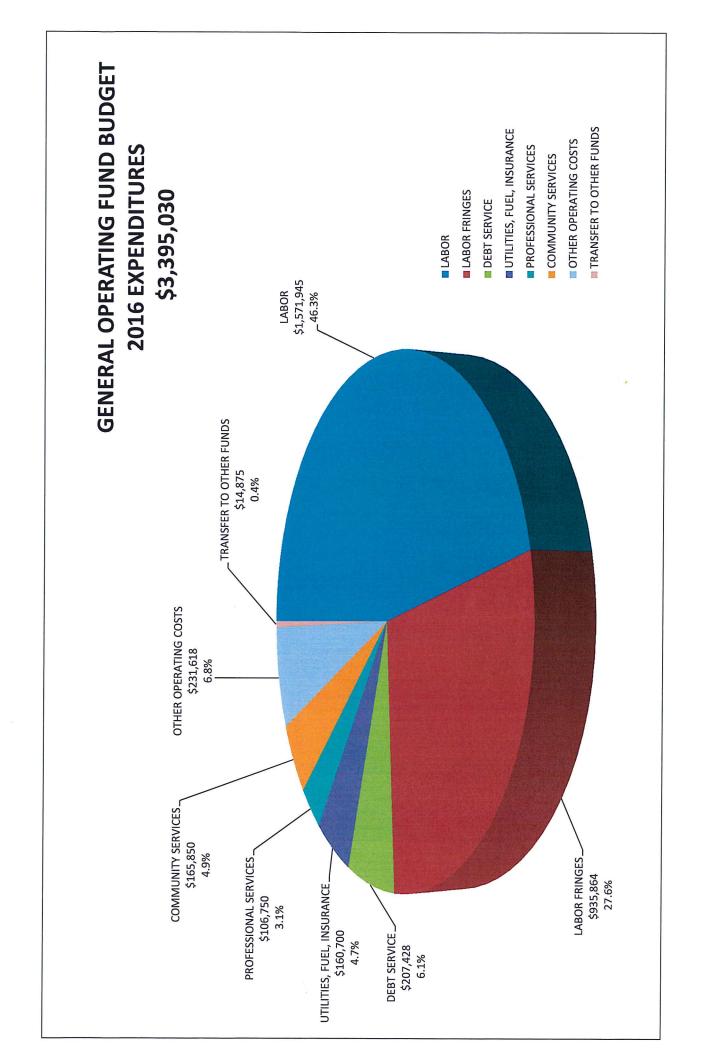
Educational Service Agency Fund

Total expenditures of \$29,750 are shared equally with the Penn Manor School District. 93% of the total budget is for Crossing Guard salaries and payroll taxes.

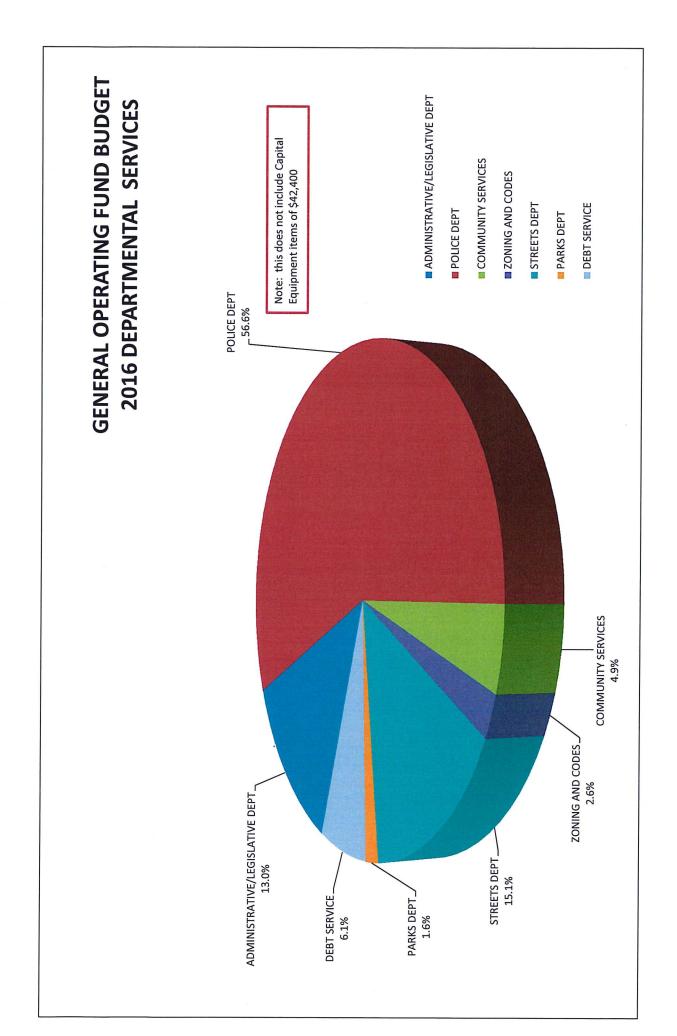
MILLERSVILLE BOROUGH



MILLERSVILLE BOROUGH



MILLERSVILLE BOROUGH



			adjusted
	GENERAL FUND	2016	2015
		Budget	Budget
	REVENUES		
	Real Property Taxes	0.0062	0.00572
01-301-100	Real Estate Taxes- Current Year	1,598,000	1,471,000
01-301-200	Real Estate Taxes- Prior Year	1,000	1,000
01-301-300	Real Estate Taxes- Delinquent	13,000	12,000
01-301-500	Real Estate Transfer Tax	70,000	59,000
01-301-600	Real Estate Taxes- Interim	4,000	6,000
	Total Property Taxes	1,686,000	1,549,000
			.,0.0,000
01-310-210	Earned Income Tax	515,000	490,000
01-310-510	Local Services Tax	126,000	125,000
01-310-800	Cable Television Franchise	90,000	85,000
	Total Income, Local Srv, Cable Franchise Taxes	731,000	700,000
	Taxoo	101,000	700,000
01-331-100	Court Fines	11,000	10,000
01-331-110	Vehicle Code Violations	31,000	30,000
01-331-120	Violations of Ordinances	40,000	42,000
01-331-130	Parking Fines	55,000	55,000
01-001-100	Total Violations and Fines	137,000	137,000
	Total Violations and Filles	137,000	137,000
01-361-010	Public Utility Realty Tax	2,500	2,800
01-361-010	Subdivision and Land Dev.Appl. Fees	500	
01-361-050	Alcoholic Beverage Taxes	800	500 600
01-361-030	Interest Earnings		
01-361-105	Parking Permits	2,000	2,000
01-361-103	Sale of copies of accident reports	1,200	1,600
01-361-110		1,200	1,000
01-361-250	Street Opening Permits Rent of Buildings	1,000	1,000
01-361-290		30,000	30,000
	Rent of Water Tower	110,000	85,000
01-361-305	Park Rentals	5,500	5,200
01-361-310	Stormwater Mgt Application Fee	1,500	1,000
01-361-330	Zoning Permits	19,500	65,000
01-361-340	Zoning hearing Fees	1,800	2,400
01-361-350	Housing Hearing Fees	100	100
01-361-400	Plan Review Fees	1,000	2,000
01-361-410	Building/Construction Permits	57,000	201,000
01-361-420	Business Licenses and permits	500	800
01-361-480	Housing Licenses	65,800	45,000
01-361-500	Sales of maps and publications		50
01-361-600	Tax Certification Fees	3,000	5,000
01-361-620	County Tax Collection Commission	1,500	1,500
	Total Rents, Fees and Permits	306,400	453,550
01-363-110	Payments in lieu of taxes	127,000	116,700
01-363-200	Reimbursements-Police Salaries	70,300	68,000
01-363-380	Miscellaneous Revenue	8,000	7,000
01-363-403	Engineering & Legal Srv Reimb	7,000	20,000
01-363-405	Federal & State Grants	25,400	20,640
01-363-410	County Drug Taskforce	66,030	85,274
01-363-411	Foreign Fire Insurance Premiums	41,000	43,000
01-363-415	PA Act 205 Pension Aid	159,900	155,800
01-363-416	Reimburse Non-Uniform Pension Contribution	_	32,959
01-363-420	Refunds of Prior Year Expenses	17,000	9,000
	Total Grants and Reimbursements	521,630	558,373
			,
	Total Revenues	3,382,030	3,397,923
01-392-396	Transfer from Park Trust fund	13,000	13,000
	Total Revenues and Transfers	3,395,030	3,410,923

	G-11-11	THE PARTY NAMED IN	adjusted	
	GENERAL FUND	2016	2015	
		Budget	Budget	
	EVENINITURE			
04 404 400	EXPENDITURES			
01-401-100	Manager's Salary	38,266	37,611	
01-401-105	Mayor's Salary	2,400	2,400	
01-401-110	Council Salaries	16,800	16,800	
01-401-130	Salaries Clerical	63,825	62,017	
01-401-183	Overtime Pay	500	500	
01-401-200	Office Supplies	2,200	2,500	
01-401-305	General Expense-admin	2,250	2,700	
01-401-311	Accounting and Audit Services	17,750	17,000	
01-401-313	Engineering/Inspection Services	55,000	73,000	
01-401-314	Legal services-General	11,000	14,000	
01-401-315	Legal Services-Zoning & Planning	5,000	10,000	
01-401-316	Labor Counsel	1,000	10,000	
01-401-321	Telephone Monthly charges	3,100	3,400	
01-401-322	Cleaning Supplies	800	900	
01-401-325	Postage	2,300	3,000	
01-401-330	Postage - Tax Bills	1,000	1,020	
01-401-341	Advertising	5,000	7,000	
01-401-342	Printing	600	800	
01-401-350	Property and Liability Insurance Program	45,000	45,000	
01-401-361	Electricity	9,800	12,000	
01-401-362	Gas - Heating	6,500	7,500	
01-401-370	Equipment Maintenance - software	6,500	6,500	
01-401-373	Building Repairs and Maintenance	15,500	17,000	
01-401-374	Equipment Maintenance	9,500	11,000	
01-401-446	Training and Conferences	2,000	3,500	
01-401-460	Dues and Subscriptions	4,100	6,800	
01-401-740	Machinery and Equipment	400	400	
	Total Administrative/ Legislative Dept	328,091	374,348	
01-410-122	Police Chief Salary	95,566	92,905	
01-410-130	Patrolman Salaries	857,463	824,119	
01-410-131	Part-time Patrolmen Wages	9,000	6,500	
01-410-140	Salaries Clerical	96,029	92,905	
01-410-160	Police Pension Contribution	265,727	179,618	
01-410-183	Overtime Pay	85,500	77,000	
01-410-200	Office Supplies	3,000	3,000	
01-410-220	Operating Supplies	3,000	3,000	
01-410-231	Vehicle Fuel	20,000	22,500	
01-410-238	Clothing and Uniforms	8,200	7200 0 000 00	
01-410-242	Ammunition & Targets	2,500	8,500	
01-410-253	Vehicle Supplies		3,500	
01-410-255	Minor Equipment	1,000	1,500	
01-410-200	General Expense	3,600	21,000	
		4,800	2,000	
01-410-301 01-410-316	Labor Counsel Animal Control	8,000	5,000	
		1,000	1,500	
01-410-320	Civil Service	1,500	1,500	
01-410-321	Telephone Monthly Charges	8,000	8,000	
01-410-327	Radio Equipment Maintenance	4,000	4,000	
01-410-340	Advertising and Printing	1,500	1,500	
01-410-374	Equipment & software maintenance	14,350	13,500	
01-410-420	Dues, subscriptions, memberships	2,100	2,100	
01-410-440	Uniform Cleaning	1,800	1,800	
01-410-451	Vehicle Maintenance	11,000	11,000	
01-410-460	Training and Conferences	5,500	6,000	
01-410-505	County Drug Task Force Operation	8,168	8,168	
	Total Police Department	1,522,303	1,402,115	

			adjusted
	GENERAL FUND	2016	2015
		Budget	Budget
01-411-500	Fire Services BRRFD	100 500	404 400
01-411-510	Fireman's Relief Association	120,500	121,400
		41,000	43,000
01-411-530	Contributions to County Library	2,500	2,500
01-411-540	Contributions to Meals on Wheels Program	350	350
01-411-550	Contributions to Lancaster EMS	1,500	1,500
	Total Community Services	165,850	168,750
01-414-130	Zoning/Code Enforcement Salary	57,465	56,513
01-414-200	Supplies	600	400
01-414-231	Vehicle operating costs	2,000	2,000
01-414-260	Minor Equipment	200	200
01-414-300	General Expenses	750	1,500
01-414-316	Court Reporter Services	300	400
01-414-341	Advertising	1,000	1,500
01-414-342	Printing		
01-414-342	Equipment Maintenance - Software	300	300
01-414-370		2,400	2,400
01-414-446	Training and Conferences	1,000	1,500
	Total Zoning and Codes Enforcement	66,015	66,713
01-430-122	Street Superintendent	63,374	61,990
01-430-140	Street Dept. Salaries	155,757	152,300
01-430-183	Overtime Pay	6,000	8,000
01-430-220	Operating Supplies	2,000	2,000
01-430-231	Vehicle Fuel	12,000	12,000
01-430-245	Signs and other Supplies	5,000	5,000
01-430-247	Supplies- storm sewers	12,000	11,000
01-430-248	Supplies- streets	7,500	8,500
01-430-260	Small Tools & Minor Equipment	500	500
01-430-300	General Expenses	2,000	2,000
01-430-313	Engineering Services	10,000	
01-430-313	Telephone	700	14,000
01-430-327	Radio Equipment Maintenance	300	700
01-430-327	Rentals		300
			300
01-430-360	Electricity- traffic signals	2,200	2,200
01-430-361	Electricity Streets Buildings	2,700	2,700
01-430-362	Gas Heat Service	6,000	7,000
01-430-363	Electricity- street lights	62,500	63,000
01-430-369	Equipment Maintenance	4,500	5,000
01-430-370	Signal Equipment Maintenance	8,500	8,000
01-430-373	Building Repairs and Maintenance	4,500	5,000
01-430-374	Equipment Maintenance-snow	4,300	4,500
01-430-375	Vehicle Maintenance	4,500	4,500
01-430-376	Water Tank Maintenance	2,500	8,253
	Total Streets Department	379,331	388,743
01-454-143	Park Wages	24.000	26.275
		24,000	26,375
01-454-200	Supplies Vehicle Fire!	200	400
01-454-231	Vehicle Fuel	2,100	2,500
01-454-260	Small Tools & Minor Equipment	500	600
01-454-300	General Expenses	1,200	1,500
01-454-361	Electricity	2,200	2,500
01-454-366	Water - Park	300	300
01-454-371	Grounds Maintenance	8,000	9,000
01-454-374	Equipment Maintenance	2,500	2,500
	Total Parks Department	41,000	45,675

			adjusted
	GENERAL FUND	2016	2015
		Budget	Budget
01-474-601	Financing Debt Charges	4,000	6,000
01-474-615	2002 Refunded 2007 Note Interest	37,065	39,088
01-474-620	2002 Refunded 2007 Note Principal	42.000	49,000
01-474-630	2010 Refunded 2005 Bonds Principal	75,000	77,350
01-474-635	2010 Refunded 2005 Bonds Interest	49,363	51,297
	Total Debt Service	207,428	222,735
01-487-152	Dental Insurance	44.075	
01-487-156		14,975	14,700
	Health Insurance Program	428,100	373,500
01-487-157	Health & Welfare Fund	13,800	14,300
01-487-158	Life Insurance	3,220	3,100
01-487-160	Non-Uniform Pension Contribution	46,216	113,566
01-487-161	FICA employer taxes	116,451	114,853
01-487-353	Unemployment Compensation		-
01-487-354	Worker's Compensation Insurance	46,700	42,700
01-487-357	Bonding	675	625
	Total Fringe Benefits / Employer Taxes	670,137	677,344
	Total Expenses	3,380,155	3,346,423
01-492-700	Transfers to Educational Srv Agency Fund	14,875	14,500
01-492-705	To General Capital Reserve Fund		200,000
	Total Transfers	14,875	214,500
	Total Expenses and Transfers	3,395,030	3,560,923
	Total Revenues and Transfers	3,395,030	3,410,923
	Excess Revenue or (Expenses)	_	(150,000)

MILLERSVILLE BOROUGH SEWER FUND 2016 BUDGET

	SEWER FUND		2016	2015
		В	udget	Budget
	(Residential rate per quarter)	\$	110	\$ 110
	REVENUES	Debi		- 110
08-364-100	Sewerage Charges	1	,260,000	1,260,000
08-364-102	Sewerage Lien Income		36,000	36,000
08-364-105	Interest Income		1,000	800
08-364-120	Sewer Agreement- University		407,000	398,500
08-364-380	Misc Revenue & Manor Township		49,800	46,000
08-364-420	Refund of Prior Year Expenses	1.57	4,100	1,000
	Total Revenues and Transfers	1	,757,900	1,742,300
	<u>EXPENSES</u>			
08-401-100	Manager's Salary		38,266	37,611
08-401-130	Salaries-Clerical Employees		63,825	62,017
08-401-183	Overtime Pay		500	500
08-401-200	Office Supplies		2,600	2,600
08-401-300	General Expenses		7,000	6,500
08-401-311	Accounting & Auditing Services		17,750	17,000
08-401-314	Legal Services		11,000	11,000
08-401-325	Postage		5,000	5,000
08-401-350	Property and Liability Ins.		27,000	30,000
08-401-374	Equipment Maintenance Software		10,500	7,200
08-401-460	Dues and Subscriptions		1,300	1,300
08-401-740	Minor Equipment		1,500	400
	Total Administrative Department		186,241	181,128
08-429-122	Superintendent's Salary		72,412	71,173
08-429-130	Sewer Plant Wages		205,577	187,243
08-429-183	Overtime Pay		13,000	13,000
08-429-200	Supplies		600	600
08-429-223	Chemicals		55,000	55,000
08-429-225	Laboratory Supplies		5,000	5,000
08-429-227	Outside Laboratory Services		27,000	32,000
08-429-231	Vehicle Fuel		6,500	6,500
08-429-260	Small Tools & Minor Equipment		7,000	7,000
08-429-313	Engineering Services		20,000	20,000
08-429-321	Telephone Monthly Charges		6,000	5,000
08-429-327	Radio Equipment Maintenance		300	
08-429-361	Electricity		180,000	300
08-429-366	Water			200,000
	Grounds Maintenance		7,500	7,500
08-429-371			1,500	2,500
08-429-373	Buildings Maintenance		5,000	5,000
08-429-374	STP Equipment Maintenance		70,000	70,000
08-429-375 08-429-378	Vehicle Maintenance		7,000	7,000
10-4/4-4/X	Maint-Collection Sys, Pump Sta		35,000	35,000
08-429-383	Rent of Buildings		20,000	20,000
	Rent of Buildings Contracted Sludge Disposal Training and Conference		20,000 28,000 3,000	26,000 26,000 2,000

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MILLERSVILLE BOROUGH SEWER FUND 2016 BUDGET

	SEWER FUND	2016 Budget		2015 Budget	
	(Residential rate per quarter)	\$	110		110
00 474 004					
08-474-601	Financing Debt charges		6,500		8,500
08-474-615	2007 Refunding of 2002 Note Int		60,948		67,492
08-474-620	2007 Refunding 2002 Note Princ		163,000		156,000
08-474-630	2010 Refi 2005&1996 bonds Princ		-		82,650
08-474-635	2010 Refi 2005&1996 bonds Int				2,067
	Total Debt Service		230,448		316,709
08-487-152	Dental Insurance		4 000		4.050
			4,300		4,650
08-487-156	Health Insurance		118,246		106,000
08-487-157	Health & Welfare Fund		5,880		6,100
08-487-158	Life Insurance		700		675
08-487-160	Non-Uniform Pension Contribution		-		28,703
08-487-161	FICA		30,070		28,400
08-487-354	Workers Compensation Insurance		11,815		10,500
	Total Fringe Benefits/Employer Taxes		171,011		185,028
	Total Expenses		1,363,089		1,460,681
08-490-750	Transfer to Sewer Capital Fund		400,000		280,000
	Total Expenses and Transfers		1,763,089		1,740,681
	Total Expenses and Transfers		1,763,089		1,740,681
	Total Revenues and Transfers				
	Total Nevertues and Transfers		1,757,900		1,742,300
	Excess Revenue or (Expenses)		(5,189)		1,619

MILLERSVILLE BOROUGH SOLID WASTE MANAGEMENT FUND 2016 BUDGET

	SOLID WASTE MANAGEMENT FUND	2016	2015
		Budget	Budget
		\$55 per qtr	\$55 per qtr
	REVENUES	700 00. 41.	Too por qu
09-364-030	Solid Waste Collection Fees	385,000	385,000
09-364-045	PA Recycling Grant	4,000	2,000
09-364-100	Interest Income	500	500
09-364-102	Solid Waste Lien Income	25,000	23,000
09-364-330	Green Yard Waste Tags	7,000	7,000
09-364-331	Yellow Extra Service Tags	1,500	1,500
09-364-332	Red Over Sized Trash Tags	1,700	1,700
09-364-333	Blue Large Appliance Tags	500	500
09-364-380	Miscellaneous Revenue (hauling rebates)	15,000	15,000
09-364-420	Refund of Prior Years Expenses	500	200
00-004-420	Total Revenues	440,700	
	Total Revenues	440,700	436,400
	<u>EXPENSES</u>		
09-401-100	Manager's Salary	19,133	18,805
09-401-130	Salaries-Clerical	31,912	31,009
09-401-183	Overtime Pay	250	250
09-401-200	Office Supplies	600	600
09-401-300	General Expense	700	600
09-401-314	Legal Services	9,200	8,500
09-401-325	Postage	5,000	5,000
09-401-341	Advertising	500	1,500
09-401-342	Printing	1,500	1,800
09-401-370	Equipment Maintenance software	3,800	3,800
09-401-383	Rent of Building	10,000	10,000
09-401-460	Dues and Subscriptions	300	400
09-401-740	Minor Equipment	5,300	5,300
00 101 1 10	Total Administrative Department	88,195	87,564
	Total / tallimoticative Bepartment	00,100	01,004
09-427-355	Yard and leaf Bags	17,000	17,000
09-427-360	Solid Waste Disposal	126,000	126,000
09-427-450	Contract Collection and Hauling	179,000	171,000
00 121 100	Total Collections and Operations	322,000	314,000
	Total Concollone and Operations	022,000	314,000
09-487-152	Dental insurance	650	550
09-487-156	Health Insurance Program	15,460	11,000
09-487-157	Health and Welfare	740	680
09-487-158	Life insurance	85	85
09-487-160	Non-Uniform Pension Contribution		4,256
09-487-161	FICA Employer Tax	3,900	3,800
09-487-354	Worker's Compensation Insurance	1,535	1,425
00 107 00 1	Total Fringe Benefits/Employer Taxes	22,370	21,796
	gp-sys- rames	,	
	Total Expenses	432,565	423,360
	Total Expenses	432,565	423,360
	Total Revenues	440,700	436,400
	Total Nevellues	4-10,700	+30,400
	Excess Revenue or (Expenses)	8,135	13,040